

Free workforce tools for your centre

Workforce planning can be successful without being complicated

The childcare sector is facing strong competition for workers both now and into the future. There are several other industries competing for occupations in demand in the Early Childhood Education and Care (ECEC) sector across the Central Highlands. Building a strong and future-ready workforce is a focus for the region.

Research shows that organisations with a tailored approach to addressing workforce challenges can adapt to sudden changes. Jobs Queensland has a range of free workforce planning data and resources available to help you develop workforce planning strategies and actions to access the skills and workforce you need.

Workforce Planning Connect

Workforce Planning Connect provides a suite of free user-friendly resources designed to support small and medium-sized businesses to undertake workforce planning, regardless of their knowledge and experience of the process.

These resources are guided by the four stages of workforce planning.



Both the Workbook and Toolkit are designed to step you through the four stage process of workforce planning unassisted.

The **Workbook** provides details of what you need and why, and provides space for you to fill in the details specific to your own organisation.

The **Toolkit** provides more in-depth details and provides free downloadable templates for you to add your own logo, and details specific to your workforce.

To access Workforce Planning Connect, scan the QR Code below.



Industry Workforce Advisors

An Industry Workforce Advisor who understands the Early Childhood Education and Care sector can work with you for free to help you plan your future workforce. They can help you find solutions to employment challenges and connect you with programs, incentives and funding opportunities.

An Industry Workforce Advisor from CheckUP Australia will use Workforce Planning Connect to work directly with individual employers to identify workforce challenges, develop a workforce plan and suggest potential solutions.

To connect with CheckUP Australia's Industry Workforce Advisor, scan the QR code below.



Workforce planning can help you address challenges like attracting and retaining your workforce, and skilling existing workers through workforce development initiatives. It is a key contributor to business growth.





Anticipating Future Skills



Anticipating Future Skills provides customised employment projections at region, industry, occupation and

qualification levels to help you understand Queensland's future skills needs. You can check out data related to the childcare sector by scanning the QR code above.

The Anticipating Future Skills data is unique in its level of detail, containing projections for:



Central Qld



+52
additional jobs since
2023-24
Total employment:
1,528



3.5%
anticipated growth
to 2027-28

Central Queensland region includes Central Highlands

Jobs Queensland also has regional, industry and occupational data tools available for those wishing to explore the data in more detail.



Workforce planning microcredentials

A micro-credential funded by the Queensland Government and based on Jobs Queensland's [Workforce Planning Connect](#) tools and resources is open for expressions of interest.

This seven-week short course is delivered by the University of the Sunshine Coast (UniSC) through a flexibility delivery model. It is designed to help businesses fully understand their workforce and develop an agile, flexible workforce plan to respond to changes in their business environment.



Workforce Evolve

Business Chamber Queensland is offering a free e-learning program, funded by the Queensland Government, to help employers address labour shortages. The program is designed to help employers think differently about who they hire and how to retain them in the future.

Delivered via six fully online, flexible modules, Workforce Evolve will give employers the skills they need to make the most of this diverse and inclusive workforce. The program includes the option to book a coaching session with a workforce coach for personalised learning support at each stage of the program.



Queensland
Government

Business Queensland

The Business Queensland website provides links to resources, programs and potential funding opportunities for running a business.

